



## *State Equal Opportunity Office*



***LTC James-Michael Yates***  
***Equal Opportunity Officer***  
***(916) 854 - 3646***



***MSG Joe Ann Ridder***  
***Equal Opportunity Advisor/NCO***  
***(916) 854 - 4451***

- Services We Offer***
- ***Affirmative Action Planning***
  - ***Alternative Dispute Resolution (ADR)***
  - ***Community Outreach***
  - ***Complaints Management***
  - ***Consideration of Others (CO2)***
  - ***Counseling***
  - ***Diversity Training***
  - ***Equal Opportunity (EO) Training***
  - ***Ethnic Observances***
  - ***Prevention of Sexual Harassment (POSH) Training***



***SGM Betty McCoy***  
***Equal Opportunity Advisor/NCOIC***  
***(916) 854 - 3417***



***SFC Rhonda Beedy***  
***Equal Opportunity Advisor/NCO***  
***(916) 854 - 3421***

***Our office is located on the 2nd floor of the JFHQ Building in Room 201.***